



MASON CONSERVATION DISTRICT

FY2011 Work Plan (7/1/10 – 6/30/11)

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Mission of the Mason Conservation District

- To promote the sustainable use, conservation and restoration of natural resources in our community.

Natural Resource Priorities:

- Respond to current and forthcoming issues affecting water quality, soil conservation and erosion.
- Respond to current and forthcoming issues affecting water quality affecting shellfish harvesting and public health in Puget Sound waters.
- Support the expansion of sustainable agricultural and conservation of working lands.

Information – Education Priorities:

- Expanded public initiatives to increase awareness of natural resources concerns.
- Expanded conservation educational activities utilizing the “learn and take action” approach to increase conservation stewardship.

District Operations Priorities:

- Maintenance of efficient and effective district operations to promote the sustainable use, conservation and restoration of natural resources in our community.
- Effective working relationships with key government agencies, legislators and stakeholders to increase conservation stewardship.
- Sustain investments in professional development for district staff to assure delivery of high quality technical assistance to district stakeholders.



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PROGRAM AREAS:

DISTRICT OPERATIONS

Goal: Maintain a fully functional & effective conservation organization for the community.

Funding Source(s): WSCC, EPA, USF&WS, Contracts, MC Assessment

<i>Activities for FY2011</i>	<i>Target Dates</i>	<i>Responsibility</i>
Support the district board, conduct regular and special board meetings.	7-1-10 6-30-11	All Staff
Maintain effective & efficient operations using acceptable accounting & billing procedures, personnel & district policies, board elections & appointments.	7-1-10 6-30-11	Admin Staff
Perform district operations review & internal audit.	4-30-11	Admin Staff/BOS
Assist with providing professional development opportunities for district staff.	7-1-10 6-30-11	Admin Staff/BOS
Update district equipment & systems to include IT and vehicle fleet.	7-1-10 6-30-11	Admin Staff/BOS
Identify sources of funding to implement conservation programs and projects.	7-1-10 6-30-11	All Staff/BOS
Increase community interest in conserving and sustaining natural resources.	7-1-10 6-30-11	All Staff/BOS
Deliver equitable services with Integrity.	7-1-10 6-30-11	Technicians/Engineer
Build new, and strengthen existing, effective partnerships.	7-1-10 6-30-11	All Staff/BOS
Develop & promote innovative solutions with emerging technologies	7-1-10 6-30-11	Technicians/Engineer
Complete update of District Long Range Plan	7-1-10 12-30-10	All Staff/BOS

WATER QUALITY

Goal: Reduce adverse impacts on water quality through improved land use practices.

Funding Source(s): WSCC, DOE, EPA, FSA, Green Diamond Resource Company, HCSEG, Mason County, NOAA, NRCS, Pacific Northwest Salmon Center, Quinault, RCO, Skokomish and Squaxin Tribes, SPSSEG, USF&WS, Contracts.

Activities for FY2011	Target Dates	Responsibility
Respond to requests for information, assistance and referrals from regulatory agencies.	7-1-10 6-30-11	Technicians/Engineer
Develop conservation plans, design Best Management Practices, Assist with the implementation of conservation practices.	7-1-10 6-30-11	Technicians/Engineer
Develop and implement LID projects to improve stormwater management.	7-1-10 6-30-11	Technicians/Engineer
Provide financial assistance to landowners implementing Best Management Practices.	7-1-10 6-30-11	All Staff/BOS
Provide professional services to other groups, organizations and agencies.	7-1-10 6-30-11	All Staff

EDUCATION / OUTREACH

Goal: Provide quality environmental education and information.

Funding Source(s): WSCC, DOE, EPA, Green Diamond Resource Company, HCSEG, Puget Sound Salmon Center, RCO, SPSSEG, USFWS, Contracts.

Activities for FY2011	Target Dates	Responsibility
Increase community interest in conserving and sustaining natural resources through education & outreach.	7-1-10 6-30-11	All Staff
Provide volunteer activities to build community stewardship of natural resources.	7-1-10 6-30-11	All Staff
Deliver outdoor educational experiences.	7-1-10 6-30-11	All Staff
Deliver Cultivating Success program to nurture sustainable farm growth.	7-1-10 6-30-11	Small Farms Coordinator
Facilitation of workshops, trainings and community events.	7-1-10 6-30-11	All Staff
Maintain and upgrade the District web page and produce newsletter.	7-1-10 6-30-11	All Staff

HABITAT PROTECTION & RESTORATION

Goal: Promote protection & enhancement of fish & wildlife habitat.

Funding Source(s): WSCC, DOE, EPA, FSA, Green Diamond Resource Company, HCSEG, NRCS, Puget Sound Salmon Center, RCO, SPSSEG, USFWS, Contracts.

Activities for FY2011	Target Dates	Responsibility
Deliver a citizen based Lead Entity program in WRIA 14.	7-1-10 6-30-11	LE Coordinator
Act as a liaison between the LE Committee, the Interagency Review Team, the Technical Advisory Group, and project sponsors.	7-1-10 6-30-11	LE Coordinator
Participate in Watershed Planning activities.	7-1-10 6-30-11	Technicians
Provide technical & financial assistance to implement water quality, fish & wildlife improvement projects.	7-1-10 6-30-11	Technicians/Engineer
Promote the use of conservation plantings to enhance fish & wildlife habitat and improve ecosystem services.	7-1-10 6-30-11	Technicians/Engineer
Conduct a native plant sale.	7-1-10 6-30-11	Technicians
Support development of Stream Stewardship Program.	7-1-10 6-30-11	Technicians

FORESTRY

Goal: Improved protection and enhancement of long-range silviculture.

Funding Source(s): WSCC, NRCS, RCO, USFWS, Contracts

Activities for FY2011	Target Dates	Responsibility
Advocate the development of conservation plans & BMP implementation on forest lands.	7-1-10 6-30-11	Technicians
Assist in the implementation of conservation plans on non-industrial forest land.	7-1-10 6-30-11	Technicians
Coordinate forestry assistance programs with other agencies.	7-1-10 6-30-11	Technicians

DATA COLLECTION & MANAGEMENT

Goal: Develop and maintain valuable data bases which can be widely utilized.

Funding Source(s): WSCC, DOE, EPA, FSA, RCO, USFWS, Contracts

Activities for FY2011	Target Dates	Responsibility
Maintain current natural resource inventory & program implementation databases.	7-1-10 6-30-11	Technicians
Develop / Add Complimentary GIS layers.	7-1-10 6-30-11	Technicians
Continue to Update Farm Inventories	7-1-10 6-30-11	Technicians
Track BMP Implementation resulting from District programs & projects.	7-1-10 6-30-11	Technicians/Engineer
Support regional data collection efforts.	7-1-10 6-30-11	All Staff